



NEW YORK STATE
NETWORK FOR
YOUTH SUCCESS



2020 ANNUAL REPORT



The work of the Network conducted in 2020 was made possible through the generous contributions of its public and private supporters, which included:

Charles Stewart Mott Foundation

Ralph C. Wilson Foundation

Rochester Area Community Foundation

Virginia and Harry Taylor Designated Fund of the Community Foundation for the Greater Capital Region

Hunger Solutions NY

STEM Next

Overdeck



2020 ANNUAL REPORT

The New York State Network for Youth Success is dedicated to building a youth-serving system that increases the quality and availability of afterschool and expanded learning programs.

The Network for Youth Success supports all programs that promote young people's intellectual, social, emotional, and physical development outside the traditional school day. These programs include those that serve youth in kindergarten through 12th grade, take place in schools and/or in community-based settings, and occur before and after school, during weekends, holidays, and summer breaks, or during the school day through partnerships with community organizations.

The Network for Youth Success convenes partners and coordinates them around a common agenda focused on partnership development, policy development, and capacity building. The network connects practice with policy across a broad range of state, regional, and

local partners that represent the afterschool, expanded learning, community schools, and youth development fields broadly.

Vision: All of New York State's children and youth will experience high-quality expanded learning and development opportunities that support their success in school, college, work, and life.

Mission: To strengthen the capacity and commitment of communities, programs, and professionals to increase access to high-quality programs and services beyond the traditional classroom.

Overarching Network Goal: To build an effective and integrated statewide system of high-quality afterschool, summer, and other expanded learning opportunities (ELOs). An effective system provides a continuum of support that ensures the academic, social, emotional, and healthy development of children from birth through young adulthood.

OBJECTIVES:

- To coordinate resources and existing capacity in the public, private, and nonprofit sectors in service to afterschool and other expanded learning programs.
- To sustain and expand local and state public and private support for afterschool, summer, and expanded learning opportunities.
- To build the capacity of afterschool, summer, and expanded learning programs across individuals, organizations, and systems.
- To see the widespread adoption and use of standards for program quality by a range of afterschool programs and stakeholders statewide.

COVID-19 PANDEMIC RESPONSE:

The activities of the Network for Youth Success pivoted in 2020 to address the needs of the field during the COVID-19 pandemic. With the onset of the pandemic, the Network utilized the full extent of its communications platforms to disseminate information, guidance, and resources to programs, including a dedicated COVID-19 resource page, frequent listserv communications, and social media posts. Additionally, the Network hosted several information sessions on new and changing guidance coming from New York State. All of the Network's activities and events moved to virtual platforms. The following sections outline the work of the Network for Youth Success in 2020, including activities responding to the pandemic across the full spectrum of the Network's services.

DIVERSITY, EQUITY, AND INCLUSION:

The Network has doubled-down on its commitment to equity. We co-hosted a webinar with the National AfterSchool Association focused on talking to children about racism. We also offered an anti-bias training

for our staff, board members, and regional network leads, as well as an anti-racism training for our staff. Realizing that these efforts, in addition to work we had previously undertaken through our Capacity Building Committee to commit to equity and build out a webpage on diversity, equity, and inclusion, were not enough, we began work with Thrive Paradigm. Our Organizational Equity Initiative began with a Discovery phase this fall, and we hope to find funding to continue with this effort through planning, implementation, and sustainability in the coming year.

ACCREDITATION:

The New York State Network for Youth Success facilitates program improvement and accreditation efforts through a system of coaches, endorsers, and trainings rooted in national school-age care standards. In 2020, the Network accredited 0 programs. There are currently 37 programs Accredited through the New York State Network for Youth Success. All programs due to renew in 2020 and 2021 were given an extension due to COVID-19.



ANNUAL CONFERENCE:

The New York State Network for Youth Success offers an annual conference to provide high-quality training hours in a number of requested topics by trainers from across the state. The conference provides an opportunity for professionals from all over New York to network and share ideas, increasing the quality of staff and programming throughout the state. This year's conference was shifted to a virtual event due to the onset of COVID. We were able to host our conference on the scheduled dates, March 20 and 21, and offered ten additional "bonus" sessions to participate in between March 24 and April 10.

91 participants registered for Friday and 94 registered for Saturday, and 20 registered presenters over two days.

The conference had many sponsors and vendors each day, some sponsors sent video clips to play during the event, while others chose to present virtually during a scheduled time slot. Vendors and sponsors included Pioneer Bank, Snapology, Buffalo PAL, ECLC, Change Impact, Prevent Child Abuse NY, and 4-H.

We also hosted the second annual awards recognizing exemplary individuals and organizations in the field. This was sponsored by BBL Construction Services.

CREDENTIAL:

The New York State Network for Youth Success administers the New York State School-Age Care Credential which promotes quality services to children and families by providing specific standards, training and evaluation for afterschool professionals. In addition, the New York State Network for Youth Success offers a full distance learning component of the credential coursework as well as statewide institutes designed to meet the training needs of afterschool professionals.

In addition to the spring and fall sessions of distance learning, two additional sessions were offered over the spring/summer to assist the Healthy Kids Program in getting their staff trained. There were over 15 participants in each section. There were 23 enrolled in spring 2020, and 28 enrolled in fall 2020.

Both host agencies that were trained in 2019 began teaching, SCOPE and Urban Outreach, both located NYC.

8 New SAC Credential Endorsers were trained, virtually.

Due to COVID-19, many individuals enrolled in the SAC Credential were unable to complete their advisement visits and endorsement visits. 31 individuals received their credential (either new or renewal). The Network worked with OCFS to assist with extension for renewals for those who were unable to access their program space.

There are currently 207 credentialed professionals through the New York State Network for Youth Success.



MEMBERSHIP:

In 2020, 157 memberships were purchased, bringing us to a total membership of 362. This included several new organizational memberships.

POLICY AND ADVOCACY:

In 2020, the Network successfully advocated to maintain key state investments in afterschool and summer programs, despite budget shortfalls posed by COVID-19. The Empire State After-School Program and the Advantage After School program were maintained at \$55 million and \$33 million respectively. The Network also continued our work around community schools, successfully advocating to protect \$1.2 million for the continuation of three technical assistance centers for community schools and \$250 million in community schools funding.

The Network also spearheaded key state advocacy efforts to address anticipated and ongoing challenges facing the afterschool field due to the COVID-19 pandemic. This included the development and release of an Afterschool Recovery Plan, a comprehensive set of recommendations to ensure that quality afterschool, summer, and other expanded learning programs are fully equipped and prepared to provide the necessary supports needed for recovery. The Network's advocacy led to the allocation of funds from CARES to support

rent for displaced school-age child care programs who historically operated in schools, and the release of guidance to help afterschool programs adapt and continue to serve participants during the pandemic. The Network also worked with the State to expedite the execution of unsigned contracts. Furthermore, the Network worked with the Office of Children and Family Services (OCFS) to ensure virtual training was accepted for OCFS credit hours, received a waiver for credential candidates and renewals, and updated the State's distance learning policy. The Network continued to serve as the liaison between providers and OCFS, sharing critical updates and information in both directions.

In the absence of a centralized platform to view school district plans during COVID-19, the Network also undertook a large project to catalog all 700 of New York school district reopening plans and specify whether they included afterschool, childcare, and pre-k. This catalog aimed to serve as a resource to help the afterschool field strategize in their partnership efforts with schools to meet students' needs.

Additionally, the Network continued its Power of 3:00 campaign, a statewide public awareness campaign to promote the benefits of afterschool, summer, and expanded learning programs among policymakers and the general public. Staff continued developing grassroots advocates, hosting the fourth cohort of the



Power of 3:00 Ambassadors Program, which provided 12 representatives from the afterschool field with comprehensive training and opportunities to engage in advocacy at the state and local level. The Network also held our annual Afterschool Advocacy Day, where more than 250 youth and partners statewide held about 63 meetings with legislative offices.

The Network secured media placements highlighting afterschool in local outlets including the Albany Times Union, Amsterdam Recorder, Rome Sentinel, The Buffalo News, WNYT NewsChannel 13, Capitol Pressroom, Spectrum News State of Politics, and the Daily Messenger.

NYS COMMUNITY SCHOOLS NETWORK:

The Network serves as the backbone organization for the New York State Community Schools Network (CSN). The Network participated on the State's School Reopening Taskforce representing the CSN. In this role, we were able to contribute to discussion with school leaders about the role of community-based organizations and partnerships in reopening, as well as to educate on the strengths of the community schools strategy. We also released a brief on community schools as a strategy during reopening with the CSN, hosted a roundtable for state legislators on the community schools strategy, and held a briefing for the

New York congressional delegation to learn more about community schools in the state.

PROGRAM SUSTAINABILITY:

The New York State Network for Youth Success seeks to increase the sustainability of afterschool programs by helping eligible programs enroll for reimbursement for their afterschool meals and snacks through the Child and Adult Care Food Program. The New York State Network for Youth Success maintains a Capacity Building VISTA to take on this work with targeted New York programs.

REGIONAL NETWORKS:

The New York State Network for Youth Success supports 15 regional afterschool networks across the state of New York. These networks serve as conveners for afterschool providers in the community to come together for networking, training, and advocacy opportunities. The Network provides administrative support to help sustain these networks through the Capacity Building VISTA. During the pandemic, the Network hosted biweekly to monthly Zoom meetings with the regional network leads to allow them to connect and work together, and to support their needs for information to bring back to their members. The Network also hosted a virtual Regional Network Symposium in the fall.



STEM:

As lead agency for the NY STEAM Girls Collaborative, the Network continues to share information via a monthly newsletter. The Network also received funding from STEM Next to support collaboration between the state's STEM Hubs and STEM Ecosystems. This funding, part of a national initiative called the Million Girls Moonshot, also focused on gender equity in STEAM activity and opportunity. Seven trainers from around New York State became versed in the Click2Science approach to inquiry learning. These trainers will offer professional development in their regions and at conferences on topics including engineering design process and inclusive practices to involve girls in STEAM activity.

PROFESSIONAL DEVELOPMENT:

The Professional Development Department began 2020 providing in-person learning, and was able to continue delivering services through the pandemic lockdown by transitioning to virtual learning via the Zoom platform. Workshops on trauma-informed practices, managing change in programs, and healthy eating and physical activity methods were delivered virtually instead of

being delivered in regions around the state. The switch to adjust to the new environment created by COVID-19 was possible because of the support and understanding of our generous funders: the Ralph C. Willson Jr. Foundation, the Mother Cabrini Health Foundation, and the WNY COVID Fund. While this switch did involve some challenges, including learning how to create an effective learning environment virtually, it also led to some benefits. People were able to attend sessions without additional travel, and could engage with peers from around the state.

The Site Leader Institute also went from in-person to virtual, and increased participation from 2019 to include 19 site directors. The success of the virtual approach has been so great that The Network hopes to continue offering virtual learning options into the far future, adding them to in-person learning options when those become feasible again.

With the new OCFS requirements for health and safety training for directors, the Network has taken on teaching the Health and Safety Directors training. The Network is committed to teaching this course at least two times per year.



NEW YORK STATE NETWORK FOR YOUTH SUCCESS
BALANCE SHEETS
December 31, 2020 and 2019

ASSETS

	<u>2020</u>	<u>2019</u>
<u>Current Assets</u>		
Cash and Cash Equivalents	\$ 307,788	\$ 157,698
Accounts Receivable	29,126	5,022
Grants Receivable	<u>40,613</u>	<u>79,813</u>
Total Current Assets	<u>377,527</u>	<u>242,533</u>
<u>Property and Equipment</u>		
Furniture and Fixtures	4,855	4,855
Equipment	11,379	11,379
Less: Accumulated Depreciation	<u>(16,234)</u>	<u>(16,234)</u>
Net Property and Equipment	<u>-</u>	<u>-</u>
<u>Other Assets</u>		
Security Deposits	<u>6,925</u>	<u>6,925</u>
TOTAL ASSETS	<u><u>\$ 384,452</u></u>	<u><u>\$ 249,458</u></u>

LIABILITIES AND NET ASSETS

	<u>2020</u>	<u>2019</u>
<u>Current Liabilities</u>		
Accounts Payable	\$ 11,494	\$ 11,565
Loan Payable	56,545	-
Unearned Grants	<u>-</u>	<u>57,706</u>
Total Current Liabilities	<u>68,039</u>	<u>69,271</u>
<u>Long-Term Debt</u>	<u>22,065</u>	<u>-</u>
Total Liabilities	<u>90,104</u>	<u>69,271</u>
<u>Net Assets</u>		
Without Donor Restrictions:		
Undesignated	261,704	147,627
With Donor Restrictions:		
Purpose Restricted	<u>32,644</u>	<u>32,560</u>
Total Net Assets	<u>294,348</u>	<u>180,187</u>
TOTAL LIABILITIES AND NET ASSETS	<u><u>\$ 384,452</u></u>	<u><u>\$ 249,458</u></u>

NEW YORK STATE NETWORK FOR YOUTH SUCCESS
STATEMENT OF ACTIVITIES
For The Year Ended December 31, 2020
(With Comparative Totals For The Year Ended December 31, 2019)

	Without Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	<u>Totals</u>	
			<u>2020</u>	<u>2019</u>
<u>Support and Revenue</u>				
Gifts, Grants and Contributions	\$ 512,369	\$ 32,644	\$ 545,013	\$ 382,106
Credential Revenue	144,346	-	144,346	184,372
Conference	71,412	-	71,412	90,223
Membership Dues	20,894	-	20,894	9,481
Professional Development Training	39,766	-	39,766	33,138
Accreditation Income	1,000	-	1,000	11,000
Other Income	7,122	-	7,122	8,178
Net Assets Released from Restrictions	<u>32,560</u>	<u>(32,560)</u>	<u>-</u>	<u>-</u>
Total Support and Revenue	<u>829,469</u>	<u>84</u>	<u>829,553</u>	<u>718,498</u>
<u>Expenses</u>				
Program Services	465,631	-	465,631	486,424
Supporting Services:				
Management and General	246,738	-	246,738	241,192
Fundraising	<u>3,023</u>	<u>-</u>	<u>3,023</u>	<u>11,612</u>
Total Expenses	<u>715,392</u>	<u>-</u>	<u>715,392</u>	<u>739,228</u>
Change in Net Assets	114,077	84	114,161	(20,730)
Net Assets - Beginning of Year	<u>147,627</u>	<u>32,560</u>	<u>180,187</u>	<u>200,917</u>
Net Assets - End of Year	<u>\$ 261,704</u>	<u>\$ 32,644</u>	<u>\$ 294,348</u>	<u>\$ 180,187</u>

NEW YORK STATE NETWORK FOR YOUTH SUCCESS
STATEMENT OF FUNCTIONAL EXPENSES
For The Year Ended December 31, 2020
(With Comparative Totals For The Year Ended December 31, 2019)

		<u>Supporting Services</u>		<u>Totals</u>	
	<u>Program</u>	<u>Management</u>	<u>Fundraising</u>	<u>2020</u>	<u>2019</u>
	<u>Services</u>	<u>and General</u>			
Salaries and Wages	\$ 223,273	\$ 138,558	\$ 2,212	\$ 364,043	\$ 330,665
Payroll Taxes and Benefits	<u>54,400</u>	<u>33,760</u>	<u>539</u>	<u>88,699</u>	<u>83,342</u>
Total Personnel Expenses	277,673	172,318	2,751	452,742	414,007
Professional Fees	37,921	55,184	-	93,105	83,444
Accreditation, Credential and					
Training Expense	87,808	-	-	87,808	50,973
Supplies and Equipment	14,722	9,136	146	24,004	63,108
Travel and Meetings	10,083	531	-	10,614	41,121
Occupancy	6,430	3,990	64	10,484	10,902
Professional Development	10,205	-	-	10,205	14,243
Other Expenses	6,465	1,050	-	7,515	14,993
Telephone and Internet	3,786	2,350	38	6,174	7,250
Advertising	5,592	-	-	5,592	14,742
Insurance	2,383	2,179	24	4,586	5,335
Conference Rooms, Food and					
Beverage	<u>2,563</u>	<u>-</u>	<u>-</u>	<u>2,563</u>	<u>19,110</u>
Total Expenses	<u>\$ 465,631</u>	<u>\$ 246,738</u>	<u>\$ 3,023</u>	<u>\$ 715,392</u>	<u>\$ 739,228</u>

NEW YORK STATE NETWORK FOR YOUTH SUCCESS
STATEMENTS OF CASH FLOWS
For The Years Ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
<u>Net Cash From Operating Activities</u>		
Change in Net Assets	\$ 114,161	\$ (20,730)
Noncash Expenses, Revenues, Losses and Gains:		
Decrease/(Increase) In:		
Accounts Receivable	(24,104)	23,201
Grants Receivable	39,200	48,687
Prepaid Expenses	-	3,888
Increase/(Decrease) In:		
Accounts Payable	(71)	(28,147)
Unearned Grants	(57,706)	57,706
Deferred Revenue	<u>-</u>	<u>(20,704)</u>
Net Cash Flow Provided/(Used) By Operating Activities	<u>71,480</u>	<u>63,901</u>
<u>Cash Flow From Financing Activities</u>		
Proceeds from Loan Payable	<u>78,610</u>	<u>-</u>
Cash Flow Provided/(Used) By Financing Activities	<u>78,610</u>	<u>-</u>
Net Increase/(Decrease) in Cash and Cash Equivalents	150,090	63,901
Cash and Cash Equivalents - Beginning of Year	<u>157,698</u>	<u>93,797</u>
Cash and Cash Equivalents - End of Year	<u>\$ 307,788</u>	<u>\$ 157,698</u>