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Spotlight on the Site Leader Institute, strategies to retain your talent, new mental health resource, and more

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Network Newsletter | November 3, 2021

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Spotlight: Site Leader Institute

Site directors in afterschool programs are often skilled at working with children and youth, but have little to no training in program operation and management. In order to build the best foundation for programs, the Network for Youth Success will deliver training and support to site directors and leaders.



This training "made me reflect on what type of supervisor I am, and how I can improve to help out my staff."

The goal of this training is to expose new directors to the knowledge base and skillset of effective afterschool supervision and management. The training will focus on the skills and techniques of a supervisor and manager. This includes managing staff roles, supporting staff development, and addressing problems effectively. Participants will also explore techniques for managing themselves, their work, and the work of others (i.e., time management and project management skills).

"I loved the workshop. It's going to help me not only in my professional life but also my personal life."

In order to promote positive youth development in afterschool programs, the trainers will model and utilize those same approaches for the adult learners. Webinars will utilize the chat and polling features to promote participants' engagement and critical thinking. In-person trainings will use multiple grouping strategies and various techniques for multiple learning styles, both to teach content effectively and to show supervisors methods they can use with their staff and the youth they serve.

All training events will be led by Professional Development Director Timothy Fowler.

“Timothy has been THE BEST presenter, trainer, etc. He’s always clear, concise, and makes everything easier to understand & made sure that we did before we moved on.”

This year's training will be held over Zoom. Participants who attend all 6 sessions (dates listed below under Network for Youth Success Events) will earn 15 OCFS-approved training hours. The total cost is \$900 per person.

For more information, visit the [Site Leader Institute page](#) on the Network's website.

Register

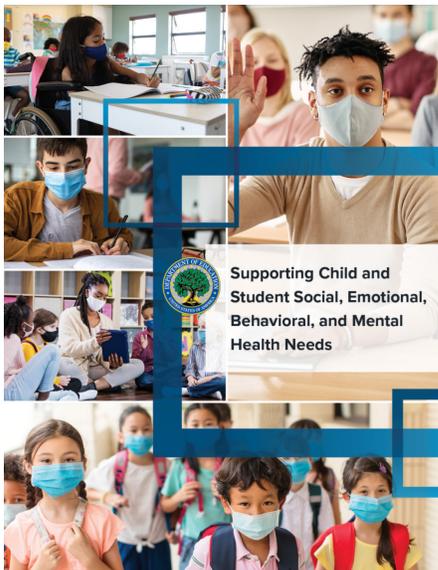
Program Spotlight

Want to be featured on Facebook or our enews?

Fill out the personal/program form to tell us about the great things you or your program are doing.

Personal Spotlight | Program Spotlight

Policy Update: Mental Health



The pandemic has had a significant impact on mental health, especially among our nation's youth.

Late last month, the U.S. Department of Education released a new resource titled **Supporting Child and Student Social, Emotional, Behavioral, and Mental Health**.

The resource provides information and tools to enhance the promotion of mental health and the social and emotional well-being among children and students. It also includes real-world examples for how these recommendations are being put into action by different groups, including schools, communities, and states.

For more information on this resource, [click here](#).

To read the full resource, [click here](#).

How to Retain Your Talent

In a recent [blog post](#), Growth for Good examined the “Great Resignation,” a trend where more than half of the U.S. workforce is considering quitting—or has quit—their jobs. This has destabilized many industries, including the nonprofit sector.

According to a wellness survey shared by [Dr. Lisa A. DeRoché](#), nonprofit employees indicated three top concerns:

1. Financial stability
2. Healthy eating

3. Stress management

As a nonprofit leader, you're familiar with how to get creative with nonmonetary investments (flexibility, PTO, etc.). But if your organization has trouble retaining talent, you may need to incorporate additional strategies. Have you considered:

- Celebrating (loudly and regularly!) the small accomplishments as well as the big ones? Celebrate work anniversaries, promotions, birthdays, new babies, new homes, etc.
- Delegating real (not perceived) authority, recognizing accomplishments, and defending employees when they are criticized?
- Providing access to professional development and other life-enriching workshops, such as Myers Briggs, personal finance, planning for retirement, paying for college, and healthy living?

In this post, Growth for Good provides a dozen no- and low-cost strategies for keeping talent. To read the full blog post, [click here](#).



BUILDING STRENGTH IN ORGANIZATIONS
SO THEY CAN MAKE A BETTER WORLD.

ICYMI: New York Girls STEAM Collaborative IF/THEN® Collection Award Application



Three \$500 awards are available for use in conjunction with the [IF/THEN® Collection](#) (free digital and curriculum resources featuring real women in STEM called STEM Ambassadors).

Funds can be used for a variety of expenses, including reusable supplies/kits/technology/books, consumables, printing expenses, field trips, and staff time.

To apply, complete this short [application form](#) and submit it by **Friday, November 4 at 1 pm**. Awardees will be announced in mid-November.

Submit your application today.

Interested in advancing in the school-age field?

Need the qualifications to become a Site Director?

EARN YOUR SCHOOL-AGE CREDENTIAL TODAY



Network for Youth Success Events

November–December 2021: Site Leader Institute (VIRTUAL)

As mentioned in this week's spotlight, the Network's Zoom-based Site Leader Institute delivers training and support to site directors and leaders in order to help build the best foundation for their programs.

Participants who attend all 6 sessions will earn 15 OCFS-approved training hours.

Mon., Nov. 29, 10 am–12:30 pm
Thurs., Dec. 2, 10 am–12:30 pm
Mon., Dec. 6, 10 am–12:30 pm
Thurs., Dec. 9, 10 am–12:30 pm
Mon., Dec. 13, 10 am–12:30 pm
Thurs., Dec. 16, 10 am–12:30 pm

The cost is \$900 per person. For more information or to register, [click here](#).

Apr. 8–9, 2022: The Network's Annual Conference

School's Out, Make it Count!

Mark your calendars! We hope you'll join us next spring for our annual conference to be held at the Troy Hilton Garden Inn in Troy, NY.

Check out our [conference web page](#) for the latest news and information, including the group rate code for out-of-town guests planning to stay at the hotel.

To nominate someone for an award, [click here](#).

Check the Network for Youth Success [events page](#) anytime for a current listing of upcoming events.

Other Events

Nov. 4: Going Deeper: From Curiosity Machine to Technovation Girls Challenge (webinar; 11 am ET)

Calling all educators who are interested in teaching your students how to solve global problems with technology! While Technovation's global program is tailored for girls, educators around the world are using this curriculum with all their students. Take your exploration of open-ended design challenges with your students to the next level by learning about this multi-week opportunity for students to dive deep into coding or AI and a passion project that could change the world and themselves. This program will prepare students not only to succeed as a STEM learner but as an entrepreneur as well. To register, [click here](#).

Nov. 8: Q&A with NASA Deputy Administrator and Astronaut Pam Melroy (virtual; 3 pm ET)

For its final Lights On Afterschool event, the Afterschool Alliance is collaborating with the STEM Next Opportunity Fund, Million Girls Moonshot, and NASA to provide an opportunity for students to engage with [Pam Melroy](#), a former Air Force test pilot, astronaut, and NASA's current deputy administrator. Melroy is second in command at NASA and one of only two women to command a space shuttle. As an astronaut, Melroy logged more than 38 days in space as part of missions to build the International Space Station.

To submit a question to Pam Melroy and/or to register, [click here](#).

Quick Ways To Support the Network

Support us through **Amazon Smile**.

Make a **donation**.

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Follow us on **Facebook** and **Twitter**.



Visit our **COVID-19 Resource Page** for updated information and guidance.

Please visit our website at networkforyouthsuccess.org.
Donate to our cause at networkforyouthsuccess.org/donate.

[Remove my name from all future mass email communications:](#)

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