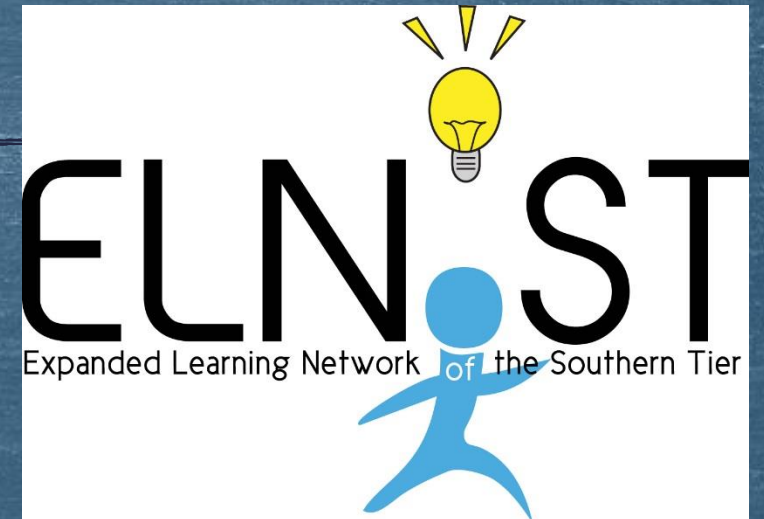


November 13, 2015

Transitional Leadership and Network Sustainability

LeAnn W. Meinstereifel
Chair

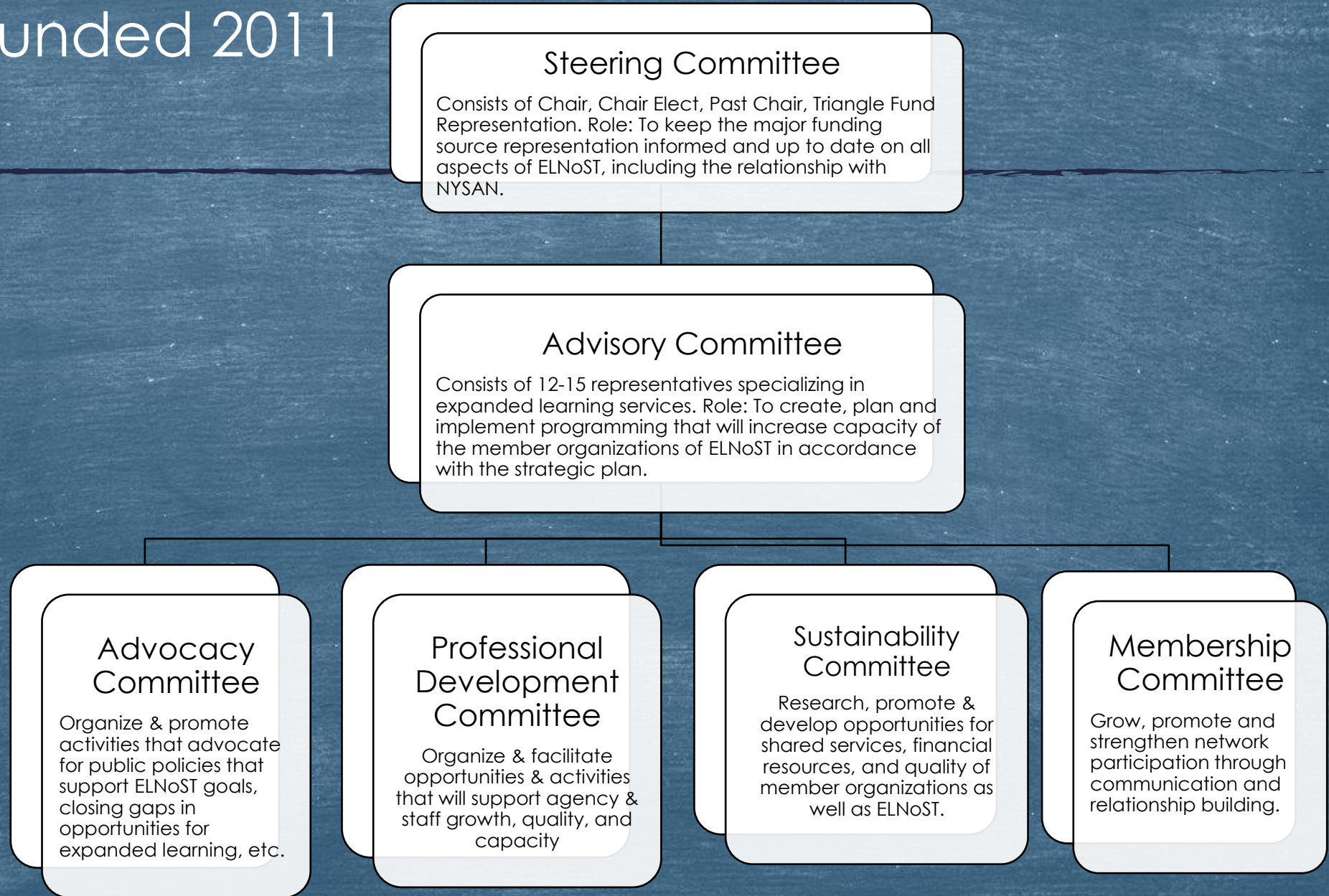
Expanded Learning Network of the Southern Tier



Leaders coming together....to go down one path together.

www.youtube.com/watch?v=kKuhPfa-quU

ELNoST – founded 2011



Overview

▶ Transitional Leadership

Steering Committee and
Advisory Committee

- Chair Elect
- Chair
- Chair Past

▶ Network Sustainability

- Advocacy
- Membership
- Professional Development
- Sustainability
- ❖ Each committee has a workgroup or workgroups to facilitate projects or events

Transitional Leadership

▶ Steering Committee

- Chair Elect
- Chair
- Chair Past
- Triangle Fund Director
- ELNoST Consultant

➤ Advisory Committee

- 12 to 15 members
- 3 county wide
- Term (3, 2, 1, renewal)
- Mixed youth services

Contribution to Transitional Leadership and Network Sustainability

- ✓ Steering Committee members have been involved since the beginning
- ✓ Current chair had opportunity to “co-chair” before taking over responsibility as chair
- ✓ Chair and Chair Elect share responsibility especially when one is busier than other with the “real job”
- ✓ Chair Past is a guide, support, and able to step in when needed
- ✓ Advisory Committee continue to have initial members and new members have been blended in during the past two years
- ✓ Each 4 focus committees have a Advisory Committee member has the chair for the work groups
- ✓ Each workgroup is made up of youth provider community members from the three counties

WORK GROUPS

Advocacy

Legislative Breakfast

Regional “Lights On” Event

Membership

ELNoST Membership

ELNoST Breakfast

ELNoST Quarterly Meetings

Professional Development

Quarterly Forums

1-3 Trainings per year

Sustainability

Regional “Lights On” Event

Advisory Committee Notebooks

Each Committee is chaired or co-chaired by a Advisory Committee member; each committee may have one or more workgroups working on different projects or activities. The work group members are made up of youth provider community members based on their interest and availability.

Work Groups — made up of professional youth providers across three counties

Advantages

- Utilize professionals sparingly or not
- 3 county wide representation
- Tap into expertise when needed
- Motivation, participation, and follow through tends to be genuine and accountable is greater as the individual has chosen to be a part of the workgroup

Challenges

- 3 county wide representation
- Learning how to let go and let workgroups do what they want and need to do
- Time commitment especially during work time
- Recruiting and utilizing other youth providers especially in the more rural areas
- Travel time for workgroup members for meetings
- Travel time for youth providers or youth for activities and/or events
- HIGH turn-over profession

Conclusion

SUSTAINABILITY

HOW TO MAINTAIN ?



Creating a community of youth providers that share a common commitment, a common goal, a passion, a need... uniting together to be the voice, the action... for youth and out of school time programs

Results

Commitment

Empowerment

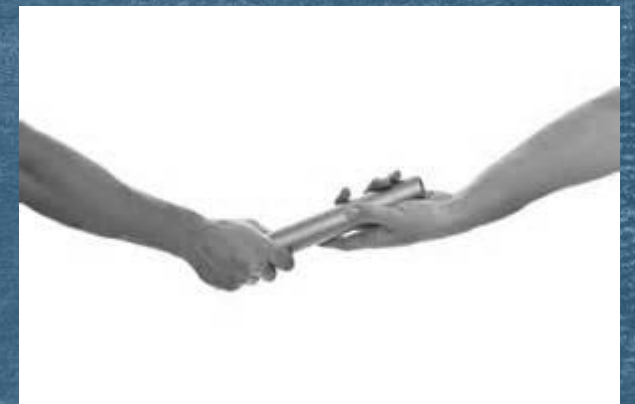
Ownership

Success

Investment

Sense
of
belonging

\$\$\$\$\$



Questions & Discussion
