Spotlight
Candace LaRue, Founder, Candice LaRue & Associates.

In this week’s newsletter we are spotlighting Candace LaRue. Candace has been working as a consultant in her own business for the last 15 years. She also works for Organizational Capacity Building LLC as a Senior Consultant.

Prior to that Candance began working with programs that serve youth and families in the 1980s. However, it wasn’t until she was hired by the state to help with the rollout of 21st Century Community Learning Centers programs where she began working directly on the afterschool field.

When Candace established her own consultant business some years ago she had a goal. That goal was to support and sustain quality programs. Said goal includes everything from writing grants to providing coaching, and professional development to program evaluations. She has now began to work with her daughter’s company, which now brings two generations worth of knowledge, and experience to the field. Candace believes that providing children with a safe place to engage in enjoyable activities is a key part of positive youth development. She said, “when families don’t have that support, it puts children in danger and makes communities as a whole less safe. When high quality afterschool programs are available it supports families, allows children to have meals, social time, and academic enrichment that might not otherwise be available, and builds communities that truly are the villages raising the children.”

Candace believes everyone comes into this life with a mission. Her work she says, “is to help end violence against children...” and that her “…work and the work of the people in this field supports that...”
Last Chance to Submit an RFP for our Annual Conference!

Looking to share your knowledge of the field? Come present at School's Out, Make it Count! 2020 Annual Conference, New York State's statewide conference for afterschool professionals.

The Conference will take place from Friday, March 20, 2020 to Saturday, March 21, 2020 at the Hilton Garden Inn in Troy, NY.

This event brings in over 200 afterschool professionals (administrators, directors, teachers, and frontline staff) from across the state. Accepted presenters will receive free admission to the conference on the day of their presentation.

We are accepting proposals in the following topics, but are open to new and innovative ideas. Sessions are either 30 or 90 minutes long.

- Diversity and Inclusion
- Social and Emotional Learning
- Science, Technology, Engineering, Art, and Mathematics (STEAM)
- Guiding Children’s Behaviors
- Program Sustainability
- Program Quality Improvement
- Leadership Development for Professionals
- Family Engagement
- Trauma-Informed Care
- Arts
- Self-Care

Submit Your Proposal Today!

All submissions are due by October 24, 2019. Selected presenters will be notified by November 30, 2019.

- **The link to the RFP:** [http://networkforyouthsuccess.org/2020-annual-conference-rfp/](http://networkforyouthsuccess.org/2020-annual-conference-rfp/)
- **More information on the event:** [http://networkforyouthsuccess.org/annual-conference/](http://networkforyouthsuccess.org/annual-conference/)
- **To register as a participant:** Registration will begin in December!

If you have any questions, please contact Erin@networkforyouthsuccess.org.

CACFP Corner - Hudson River Museum

"The Junior Docent Program at Hudson River Museum trains Yonkers high school students to become leaders, thinkers, professionals, and contributing members of the Yonkers community. The program aims to enhance students’ appreciation of art and culture, while enabling them to practice professional skills, and work toward becoming museum employees. Nearly eighty high school students participate in the program, representing every high school in Yonkers. Junior Docents meet once a week, after school or on weekends, learning from curators, artists, scientists, historians, and other experts to further leadership and college readiness skills. To nourish students and ensure they are ready to learn, the program also includes a healthy snack, supported by the Child and Adult Care Food Program (CACFP)." To read the
rest Hudson River Museum’s success story, or to learn more on how you can apply for CACFP reimbursement, check out or website here.

Stay Up-to-Date on the New Regulations

- FAQs on Background Clearances - Updated on 10/11/19
- ICYMI: Comprehensive Background Clearance Requirements Video
- SAC Regulations & Definitions - Updated 9/25/19
- 6000 Packet
- OCFS website - Check daily for updates

Comment on the New Regulations

Do you have a question or comment on the new regulations? Please leave your comments here. You may leave your comments anonymously, or you can fill out your contact information if you would like us to look further into your specific issue.

Letter to Families, Funders, and School Personnel

With the new clearances, there have been increased challenges staffing afterschool programs across the state. Many afterschool professionals have voiced the issue of having to communicate to families, funders, and school personnel why they have had to cut or delay enrollment. The Network has created a letter, programs may use to help communicate the new background checks and their effects on programs. Download the letter here.

NAA Workforce Survey

Currently, there is limited information and demographic data about the afterschool workforce. The National AfterSchool Association wants to better understand the afterschool workforce so they can support professional growth, improve representation for all in advocacy efforts, and help to advance equity within the field.

The National Afterschool Workforce Survey is NAA’s research endeavor to deliver a robust profile of the afterschool workforce, its experiences, and perspectives. Your participation helps NAA uncover trends, identify opportunities, and gaps in the field that will inform new strategies.

Click on the image above to take the survey

REGISTER FOR THE 2019 ROCHESTER TRAINING INSTITUTE
Saturday, November 9

Network for Youth Success Events

11/13/19 - 5/7/20: CRELO Trainings, Across the Capital Region
The Network for Youth Success will be providing various Front Line and Director Trainings across the Capital Region at no cost. For more information click here.

11/8: Regional Network Symposium, Rochester, NY
The Symposium is intended for each of the Regional Networks to share their successes and challenges. In addition, we would like to take a look at what their network framework looks like, community collaborations and partnerships they currently have, and how the State Network can better support each region. Network leads are required to create a presentation with a visual aid and share any documents such as strategic plans, marketing materials, and committee documents.

11/9: Rochester Training Institute, Rochester, NY
Our Training Institute will be Saturday, November 9, at the Holiday Inn in Downtown Rochester! Participants of this event will receive six OCFS training hours, a variety of training topics appropriate for supervisors, teachers, and frontline staff working with school-age children, networking opportunities, and a buffet lunch! Click here to register. EIP funding may be available for this training. To apply, go here.

1/14-17/2020: Health and Safety Training for Directors, Troy, NY
Directors are responsible for hiring, training, and maintaining staff who provide a healthy and safe environment for children. This course will help directors look at policies and procedures that reinforce high-quality health and safety practices. Directors will get the most out of this training if they bring a copy of the policies and procedures from their program. Registration is limited to 12, so don't wait to register! Click here.

1/21/20-4/21/20: Distance Learning
The Distance Learning School-Age Care (SAC) Preparatory Course includes viewing recorded videos, reading, and preparing a portfolio and resource file. This class meets the education requirement to be a Site Director in New York State. We are now enrolling for Spring 2020.

3/6: Legislative Breakfast, Greenbush, NY
The Network plans to host its annual Legislative Breakfast on March 6, 2020, at the Greenbush YMCA. Stay tuned for more information.

Our Annual Conference will be in Troy for 2020! Our annual conference will contain two full days of frontline and directors level trainings as well as an abundance of vendors. If you are interested in providing a training at our conference, you must submit a proposal by 10/24/19. The proposal must include a short bio, description and goals of the training, as well as additional details about the proposed training. For more information, or to submit a proposal, visit our website here. To become a vendor, click here.

8/20 & 8/24/2020: Health and Safety Training for Directors, Troy, NY
Directors are responsible for hiring, training, and maintaining staff who provide a healthy and safe environment for children. This course will help directors look at policies and procedures that reinforce high-quality health and safety practices. Directors will get the most out of this training if they bring a copy of the policies and procedures from their program. Registration is limited to 12, so don't wait to register! Click here.

Other Events

10/24: Lights On Afterschool, Nationwide
Since 2000, Lights On Afterschool has been celebrated nationwide to call attention to the importance of afterschool programs for America’s children, families, and communities. For more information, click here.

10/24: Fall Training Day, Buffalo, NY
Join ASNWNY's Professional Development and Capacity Building Committee as they offer their first community after-school training day. This day will feature sessions that focus on leadership development, trauma, working with older youth, enhancing your school-age program, and more! You will walk out with 5 hours of training to give you a professional development jumpstart for the school year! To register, click here.

10/26: Tricks, Treats, & Science Discoveries Fair, Buffalo, NY
UB School of Medicine and Biomedical Sciences is putting on free family fun and learning fair. The fair will include spooky science activities, face painting, wizardry of research revealed, and more! For more information, click here.

10/27: Not so Scary Kids Day, Troy, NY
RPI student athletics are hosting our annual Not So Scary Kids’ Day at RPI in the ECAV Gymnasium on Sunday, October 27th from 12-1:30pm, open to PreK to grade 6. They will trick or treat through RPI locker rooms, get their faces painted, hand stamps and lots of sports to play FREE! Wear a costume and bring a bag to collect treats!

11/7: Kindergarten Transition Planning Summit, Newark, NY
Join keynote speakers Lenny Grozier and Tracy Lyman for a training on creating strong early care education and community school linkages, innovative and promising programs/services, trauma informed practices, and SEL. For more information, or to register, click here.

11/12: Urban League Annual Luncheon, Rochester, NY
The Urban League of Rochester will be having its annual luncheon on Tuesday, November 12th from 12pm-1:30pm at the Riverside Convention Center. This year’s luncheon is called Equity & U with Dr. Debra Warner as the guest speaker. For more information, or to register, click here.

11/15: Workshop: No Empty Seats, Binghamton, NY
Join Ronald Cope, II, from the National Center for Community Schools for a workshop that will focus on: continuous improvement, capacity building with an emphasis on human capital, data-driven attendance work, strong attendance teams, aligning the attendance work with student activities, and parent engagement. To register, click here.

11/23: Maker Faire and Student STEAM Fest, Rochester, NY
Maker Faire Rochester will be returning for our 6th annual event on November 23rd, 2019 at the Rochester Riverside Convention Center. Additionally there will be a Student S.T.E.A.M. Fest for the second year! What is the Student S.T.E.A.M. Fest? It’s a special sneak peek at Maker Faire Rochester held on Friday, November 22nd, from 9 AM to 2:30 PM. This day is open to school and homeschool groups for 3rd through 8th-grade students. At last year’s event, there was over 1,000 students in attendance, and for this year, they are aiming to raise that number to over 1,500. For more information about the Student S.T.E.A.M. Fest and for registration please visit http://www.nyscate.org/studentsteamfest.

12/14: Middle School Girls Data Bootcamp, NY, NY
Girls+data invites middle-school girls, grades 5-9, to learn about high demand tech careers in data analytics. This three-hour hands-on STEMinar will teach participants to build, customize, and present their own data story using analytics software Looker. Swag and snacks included! For more information, click here.

4/28 - 5/1: 2020 BOOST Conference, Palm Springs, CA
The 2020 BOOST Conference will convene over 2,500 global educators April 28 - May 1 in sunny Palm Springs, CA. They are now in the Early-Bird registration phase with a rate of $465. Register your team today to celebrate the best of afterschool and expanded learning fields. Early-Bird ends October 31, 2019. Click here for more information and how to apply.

3/15-18/2020: NAA National Conference,
Join over 2,000 members of our community at the Gaylord National Resort & Convention Center for four days of networking, learning, and inspiration. Special events, 200+ educational sessions, daily keynotes, and an interactive Learning Expo all designed to meet the needs of the developing professionals, and emerging current leaders of afterschool. Come to NAA Convention 2020, and leave saying, "I've found my people!" For more information, click here.

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Remove my name from all future mass email communications.

Address postal inquiries to:
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